



## **ABOUT LAAL**

Laal is looking for dedicated leaders to join our Board of Directors. Laal provides resources to Bengali womxn in the Bronx so that they can live healthy, engaged, and joyful lives. For more information about Laal, please visit [www.laalnyc.org](http://www.laalnyc.org).

## **ABOUT THE POSITION**

The Board will support the work of Laal and provide mission-based leadership and strategic governance. **We are looking specifically for Board Members with a background in the Finance Sector.** Specific Board Member responsibilities include:

- Analyze and provide feedback on Laal's historical financial reports and accounting data
- Comprehensive review and consultation of annual budgeting
- Provide forecasts and projections on performance within the context of the current economy
- Provide insight and recommendations on how to improve Laal's operations
- Financial modeling
- Serve as active advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for the organization to advance its mission
- Offer strong fiduciary oversight and financial management by approving Laal's annual budget, audit reports, and material business decisions
- Enhance Laal's public image, serve as an ambassador for Laal and represent Laal to stakeholders
- Leverage connections, networks, and resources to develop collective action to fully achieve the organization's mission
- Serve as a trusted advisor to the Executive Director
- Review outcomes and metrics of Laal programs and initiatives
- Review agenda and supporting materials prior to board and committee meetings
- Contribute to an annual performance evaluation of the ED
- Assist the ED and Board Chair in identifying and recruiting other Board Members
- Serve on committees or task forces and take on special assignments in areas of strength
- Ensure Laal's commitment to a diverse board and staff that reflects the communities Laal serves
- Assess its own performance as the governing body of the organization
- Make a personal annual contribution to Laal commensurate with capacity



- Help identify personal connections that can benefit the organization's fundraising and reputational standing, and can influence public policy

## **QUALIFICATIONS**

This is an extraordinary opportunity for an individual who is passionate about Laal's mission and who has a track record of Board leadership and a background in the financial sector. Their accomplishments will allow them to attract other well-qualified, high-performing Board Members.

### **Ideal candidates will have:**

- Extensive professional experience with significant executive leadership accomplishments in the financial sector
- A commitment to and understanding of Laal's beneficiaries, preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Personal qualities of integrity, credibility, and a passion for improving the lives of Laal's beneficiaries

### **Additional expectations:**

- Know the organization's mission, policies, programs, and needs
- Follow the organizations, bylaws, policies, and board resolutions
- Sign an annual conflict-of-interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- Maintain confidentiality about all internal matters of Laal

**Qualified applicants, please email [info@laalnyc.org](mailto:info@laalnyc.org) with a resume and cover letter detailing your interest.**